



Thursday 13th January, 2022

Dear Parents,

I have great pleasure in being able to publish the Ofsted report for you.

With the way that Ofsted reports are written now, being briefer in nature; I wanted to share with you some of the verbal feedback the Senior team and the Governors received from the inspector;

Staff wellbeing

- Staff feel that they are well looked after, particularly during Covid and the care and consideration for wellbeing stretched beyond the children and families to include all staff.
- When school improvement work is undertaken, staff feel consulted and well supported to succeed.
- School improvement projects are well researched and carefully tailored to the needs of the children and the school and staff feel that their time is well invested.

Safeguarding

- During an Ofsted inspection – Safeguarding can only be judged as ‘effective’ or ‘not effective’.
- In terms of safeguarding though, staff are well trained at all levels and there is a robust system in place.
- Senior Leaders have the foresight to be outward looking and make good use of support and guidance available.
- The attitude of the school is clear “our children are important to us and we will pursue it if they need support”

Inclusion

- The strong reputation the school has for inclusion is completely justified
- Inclusion at Heamoor is ‘not just a word it is an all-encompassing approach’
- The inspector also shared that he felt that he had not seen it [inclusion] better anywhere else.
- The inspector reported that there is ‘high praise’ from parents for our SEND support. Parents shared that life is difficult having children with SEND so they cry out for support but they definitely get it here.

Curriculum

- Early Reading is very effective led by a very strong and effective subject leader who manages it in a consistent way. Staff are trained well, highly skilled, well supported and deployed for the maximum impact to benefit the children.
- The priority of Reading is seen consistently throughout the school.
- EYFS is an integral part of the school and the curriculum is designed to ensure early skills and learning are built on effectively as the children move through the school.
- Our 'bespoke' curriculum is being developed well, it is well thought out and well organised.
- It is implemented well at all levels and consistency was seen in all (pupil) books and lessons.
- There are good quality resources in place and staff work together to develop the learning sequences.

Behaviour & Pupil wellbeing

- Behaviour; the inspector reported that he had not seen any low-level behaviour issues despite the complex needs of some of our pupils.
- Children reported that feel safe and they trust the staff team to deal with any issues they might face effectively.
- The wider development of the curriculum; this is a strength of the school, it is vast and effective. The Rainbow room is a strong example of the additional support we have in place for our children.
- The welfare and well-being of the children and the staff is a high priority, the inspector spoke about the 'heart' of the school and the very sincere nurturing ethos we have.

Leadership & Management / parent views

- The leadership approach of the Headteacher is 'a quiet, kind leadership' but not scared to hold anyone to account.
- Parents had high praise for the school, parents spoken to said that they feel well supported
- The inspector commented on how 'cohesive' our staff team is and told us that the staff enjoy working here and feel well led and really well supported by the leadership team.
- Parents were very positive about inclusion and value the tolerant and supportive approach we adopt as a school, particularly for our more complex needs and appreciate that the non-SEND children benefit from these approaches too. Parents can also see the benefit for the children in terms of them being exposed to these approaches as it supports them to develop their tolerance, life skills and understanding.

(Some of the) Parent comments shared (anonymously) with us included;

- *"Over the past three years I have been unwell in and out of Hospital having had cancer and now trying to deal with the after effects of treatment. The school have been fantastic with my daughter and myself giving support and help to my daughter. We have worked together to ensure her education has not been affected and that she has the support network in place. They have a*

Rainbow Room at her school which is where she goes if she is feeling sad or anxious and does a small group activities with a couple of her friends with an outstanding support teacher."

- *"We have six children and all six have attended this lovely school. The school is supportive, safe, and nurturing. It provides many opportunities for learning both inside and outside of school. Any issues are dealt with swiftly. The teachers are remarkable. They are kind and caring and provide the children with inspiring lessons at a very high standard. I recommend this school to others on a regular basis!"*
- *"There probably won't be enough space here for how highly we regard Heamoor school. They go above and beyond to support my children. Both with SEND needs! They put their happiness and well-being above all else. Their safety, emotional health and security is paramount. We wouldn't be where we are with the boys education if it wasn't for the fantastic provision care and attention given to us as a family. Every day my children love going to school. They are welcomed, nurtured and encouraged."*
- *"The collaborative work between home and school is remarkable. We are so fortunate to have Heamoor and the wonderful staff in our corner.... They work tirelessly and never shy from the hard work they do behind the scenes. We feel blessed to have them."*
- *"I am very proud and grateful to send my children to a school where their well-being is central to all they do. For me this underpins learning and education. Despite local (high levels of child poverty; high levels of student need and adversity) and national challenges (a pandemic!) this school does all it can to give children a great school experience."*

As always, we are very proud of our school, we are very pleased with the outcome of this inspection and delighted that the inspector understood the values and nurturing ethos of our lovely school.

Thank you again for everyone who took time to speak to the inspector or submit their views online. If you would like to discuss anything about the report please do not hesitate to contact me.

Yours sincerely,



Mrs Jodie Flynn
Headteacher